



The Internship Summary

The Intern will learn under, and minister alongside, an ordained campus minister as they implement the RUF philosophy of ministry on the college campus and move towards students with the hope of the Gospel. Interns seek to engage students by facilitating Christian community, and serve individuals by providing opportunities for learning, discussion, and spiritual mentorship. All interns fundraise 100% of their ministry and personnel expenses.



Job Description

Student Relations - Interns work to connect with students through ministry and social gatherings as well as service opportunities in order to identify the spiritual condition of students and help them move forward in their understanding of the gospel.

- Outreach and evangelism
- Small group
- 1-1 Mentorship
- Large group

Professional Advancement - In this two-year opportunity, the intern will be equipped for the work of ministry and will learn marketable skills that can apply broadly across the job market.

- In person training (June, July, October)
- Virtual training
- Individual coaching
- Study program

Ministry Preparation Through planning and strategizing on their own and with a team, the intern will execute events and ministry opportunities for the campus.

- Staff meeting
- Admin

- Ministry strategy and

Development -Development encompasses all of the necessary steps in cultivating a robust team of ministry partners. RUF views this as an opportunity to invite others into the kingdom work of campus ministry.

- Networking
- Donor cultivation
- Vision Casting
- Building ministry partners
- Requesting Financial Support

Requirements to Apply

- Authentic believer of Jesus
- Credible profession of Faith
- Church Membership (PCA)
- Bachelor's Degree
- Counseling Participation
- 2-3 year commitment

Why do the Internship?

Skill Development - The internship develops skills that are applicable to any occupation both in ministry settings and the job market. These include but are not limited to spiritual growth, mentorship, Bible study, teaching methods, networking, fundraising, time management, self-starting, organizational and administrative skills, marketing and communication skills, critical thinking, problem-solving, leadership, vision casting, interpersonal skills, and event planning. Interns also receive significant scholarships to seminaries around the country.

Following our Calling - This job gives you the avenue to push back against the curse and offer the deeply needed hope of the gospel. Through the way you serve students, show up at one-on-ones, fundraise, and drive them to the store, you are pushing back against the curse. We as Christians are called to Christ and we are blessed through our relationship with Jesus. But this blessing is not meant to be kept to ourselves. We are called to go and bless others. The RUF internship allows you to put that attitude and heart posture into action by working full-time with a mission and vision of being blessed to be a blessing. – So that whatever you go into after the internship you will be forever shaped and formed by the knowledge and belief that you are given new life in Christ and to share that with others.





RUF Internship Policies

The effective date of employment for interns is June 1st. As of June 1st, you may not have any other forms of employment or be in full-time summer school. If you have a conflict with either of these two things, please contact the Intern Department for guidance. Insurance, pay, and administrative expenses take effect on June 1st of the first term.

Financial Policies

Interns must have official approval from the Intern Department before they move or begin work on campus. Final approval to send the intern to campus rest with the National Office and is based off of these four main requirements:

1. The intern has raised 85% of his or her yearly budget in a combination of pledged support and one-time donations.

2. Of this 85%, \$12,000 must be actual money received into the account.

3. Interns are not released to move or begin work on campus until after July Staff Training.

4. Interns may not move to campus if their support account is in deficit regardless of the pledged support amount.

In light of this policy, we do not advise interns to sign any rental agreements or contracts until they have reached 85% of pledged support. RUF is not liable for any housing agreements that must be broken if the intern cannot move as planned.

Hours - A normal workweek will consist of 55+ hours (10-15 hours of which is part of the intern study program) during a 5 or 5 ½ day work week. Ministry does not fit into set office hours of 8:00 a.m. - 5:00 p.m. Monday through Friday. Much work will be accomplished at night (e.g. large group meetings, small groups, events with students, making new contacts) or on the weekends (e.g. events, conferences). Conference attendance is required when students are also in attendance. This can include a fall conference, winter conference, and summer conference.

Training - Interns are required to attend annual training in Denver, CO. During the first year only there is an orientation the first week in June. Every year there is an all staff training the last week in July and an intern fall training in late October.

Relational Dynamics - Interns may not date or be romantically involved with undergraduate students on the campus where they are serving and ministering. Violations of this policy results in an automatic and immediate termination and removal from campus without pay or benefits. Interns may not drink with undergraduate students on any campus as it compromises their position with RUF. Automatic, immediate

termination and removal from campus without pay or benefits may result if the intern is found in violation of this policy.

Process to Apply

1 First and foremost talk with your Campus Minister!! Let him know you are interested in applying

for the internship! He will guide you through this process.

2 Then contact the intern recruiter in the RUF National Office to learn more about the internship

and ask any specific questions, Calais.eledui@ruf.org

3 The first round of applications opens on October 1 with a second round in the spring

**If you are certain you want to do this job after graduation, you are encouraged to apply in the first round (Oct. 1 – Nov. 7). If you are considering other options in addition to the internship, we ask that you wait to submit your application after Nov. 7 (until – Jan. 31)*

4 Turn in your application on Survey Monkey

5 If your application is approved, there will be a Zoom interview scheduled

6 If approved post-interview, you will be assigned to a campus. Fall applicants should know their placement by late December and Spring applicants should know by late March. If you are unsure you can commit to the internship by late March, please let us know.

7 You can begin fundraising as soon as you are hired and will begin full-time fundraising on June 1